



Living organ donors can apply for a new program that pays back lost wages

Learn about this program and how to apply

Living organ donation is a remarkable gift. Worrying about lost wages shouldn't prevent you from donating.

How does it work?

As part of a new, pilot program, the National Living Donor Assistance Center (NLDAC) can pay back living donors who qualify up to \$5,000 for lost wages. Lost wages refer to the money a living donor would have earned from their job if they hadn't missed work during the donation process.



A living donor must apply and be approved before donating an organ.



Who qualifies?

To qualify, you must be the person donating an organ and:

- ☑ You're currently employed and will lose wages during the donation process. Your wages won't be paid back in some other way, such as through sick leave or paid time off.
- ☑ You will donate before January 31, 2022 at a transplant center in this pilot program. For a list of transplant centers in the program, visit <https://www.livingdonorassistance.org/Resources/LostWagesDemo/Centers>
- ☑ You're a U.S. citizen or lawfully admitted resident with a U.S. Social Security number or Taxpayer Identification Number
- ☑ You live in the U.S. or its territories

Do I have to use all of my vacation or other paid leave to qualify?

No, this program does not require that you use all available paid leave before you can qualify. But this program will only pay back lost wages that won't be paid through another source, such as sick leave or short-term disability. Talk with your employer to learn about your paid and unpaid leave.



How do I apply?

- 1 Take a survey at:
<https://www.livingdonorassistance.org/LostWagesDemo/Survey>

After you complete the survey, you'll get a code that you'll need to submit your application.

- 2 Download, print, and fill out these forms from
<https://www.livingdonorassistance.org/Resources/LostWagesDemo:>



Application worksheet with attestation form



Wage verification form



W-9 form

- 3 Give the completed forms and proof of your wages, such as a recent pay stub or W-2, to your transplant coordinator or social worker. The transplant center will file the application for you.

When can I apply?

Apply early! Apply as soon as you are approved for donation. The transplant center must file your application 10 business days before surgery because NLDAC must approve the application before your surgery date.

If I'm approved, how does the program pay back my lost wages?

NLDAC pays back your lost wages on a Controlled Value Card (CVC). It works like a credit card to make purchases and like a debit card to withdraw cash.

NLDAC will mail you the CVC before surgery. After surgery, you'll have to report unpaid time away from work each week to NLDAC. We'll use this report to put the amount of money you lost on your CVC.

Can I take part in both the NLDAC travel and lost wages programs?

Yes, donors can take part in both the travel and lost wages programs. NLDAC will only pay back up to \$8,000 total across both programs. Our team will work with you to make sure the programs meet your needs. Learn more about the travel program at <https://tinyurl.com/y7dymk3>.

Share your thoughts in an online survey!

We want to better understand the decision to consider living organ donation. Even if you decide not to apply for this program or donate an organ, you can still take the survey. We will use the information to improve this program to help living donors.

To take the survey:

- Visit <https://www.livingdonorassistance.org/LostWagesDemo/Survey>
- Scan the QR code below



Please visit us online at [LivingDonorAssistance.org](https://www.livingdonorassistance.org)

National Living Donor Assistance Center
1401 S. Clark Street, Suite 1120
Arlington, VA 22202

Toll Free: 888-870-5002 | Tel: 703-414-1600
Fax: 703-414-7874
Email: nldac@livingdonorassistance.org



This project is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) as part of an award totaling \$1,992,684 with 0 percentage financed with nongovernmental sources. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by HRSA, HHS or the U.S. Government.